



# fact sheet

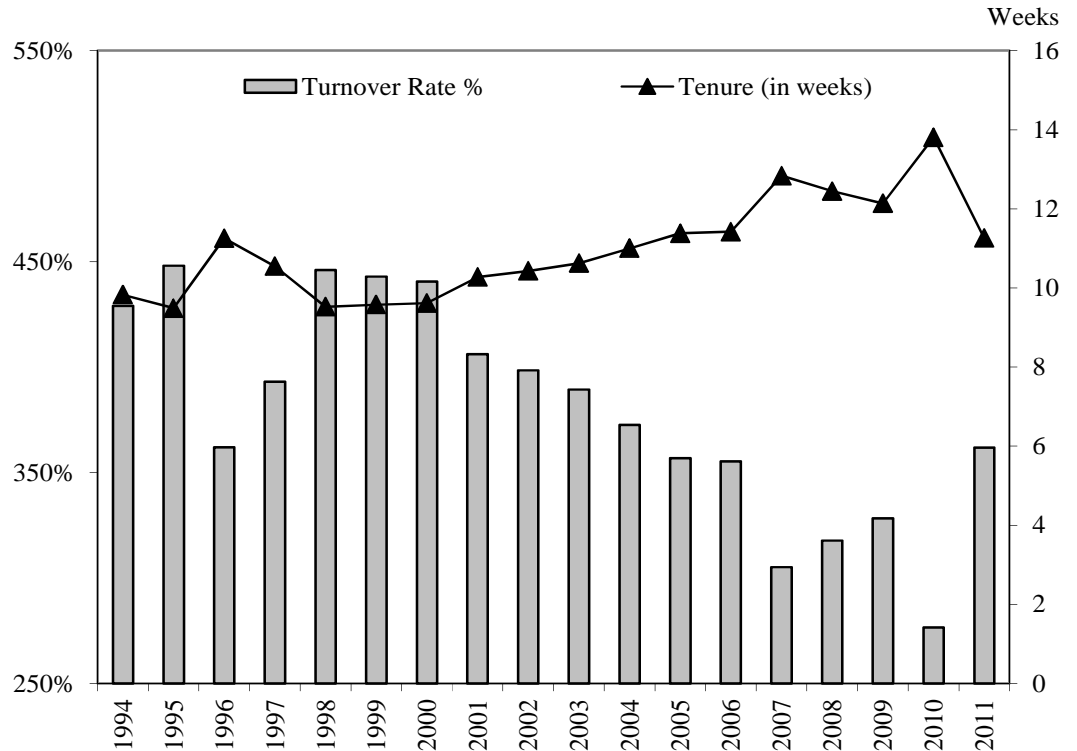
American Staffing Association

277 South Washington Street, Suite 200 • Alexandria, VA 22314-3675 • 703.253.2020 • 703.253.2053 fax • americanstaffing.net

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## Staffing Employee Turnover and Tenure in 2011

Contact: Alexandra Karaer  
Telephone: 703-253-2048



Source: American Staffing Association, Employment and Sales Survey

Industry averages shown above are based on a fourth quarter supplement to the ASA Employment and Sales Survey, which covers about 10,000 establishments.

The temporary help turnover rate is based on annual average daily employment and the number of W-2 forms issued to temporary and contract employees for the year.

In 2011, the temporary and contract staffing turnover rate averaged 362%; this is an increase from 277% reported for 2010.

This increase in turnover translates to a decrease in tenure for temporary and contract employees from 13.8 weeks in 2010 to 11.3 weeks in 2011.