



fact sheet

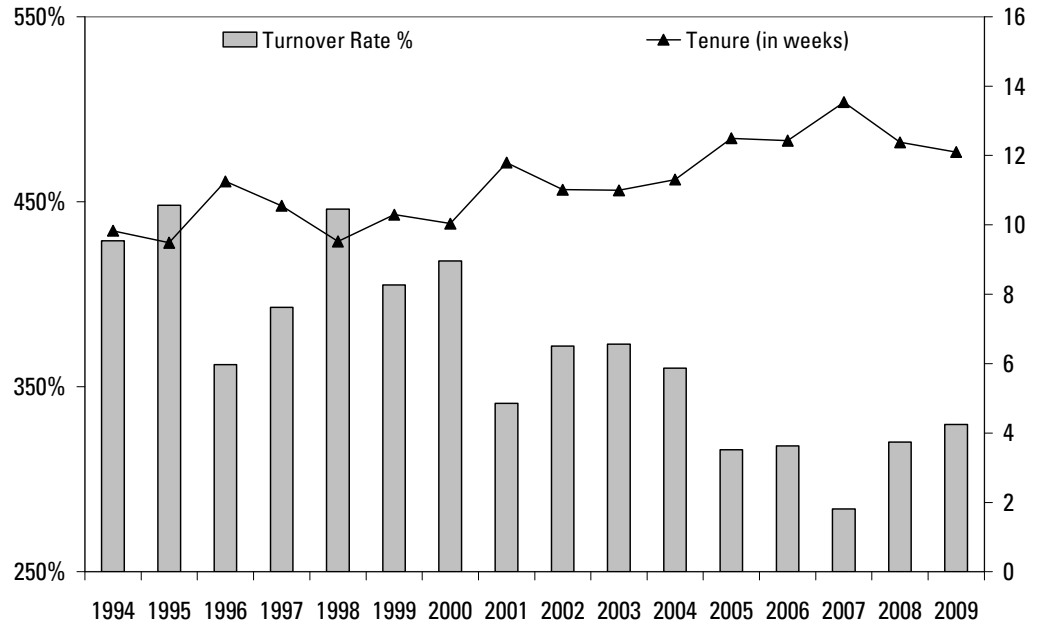
American Staffing Association

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Staffing Employee Turnover and Tenure in 2009



Industry averages shown above are based on a fourth quarter supplement to the ASA Employment and Sales Survey, which covers about 10,000 establishments.

The temporary help turnover rate is based on annual average daily employment and the number of W-2 forms issued to temporary and contract employees for the year.

In 2009, the temporary and contract staffing turnover rate averaged 330%; this is a slight increase from 2008 (320%), but is at a similar level observed during the recession of 2001 (341%).

This increase in turnover translates to a decrease in tenure for temporary and contract employees from 12.4 weeks in 2008 to 12.1 weeks in 2009.