



fact sheet

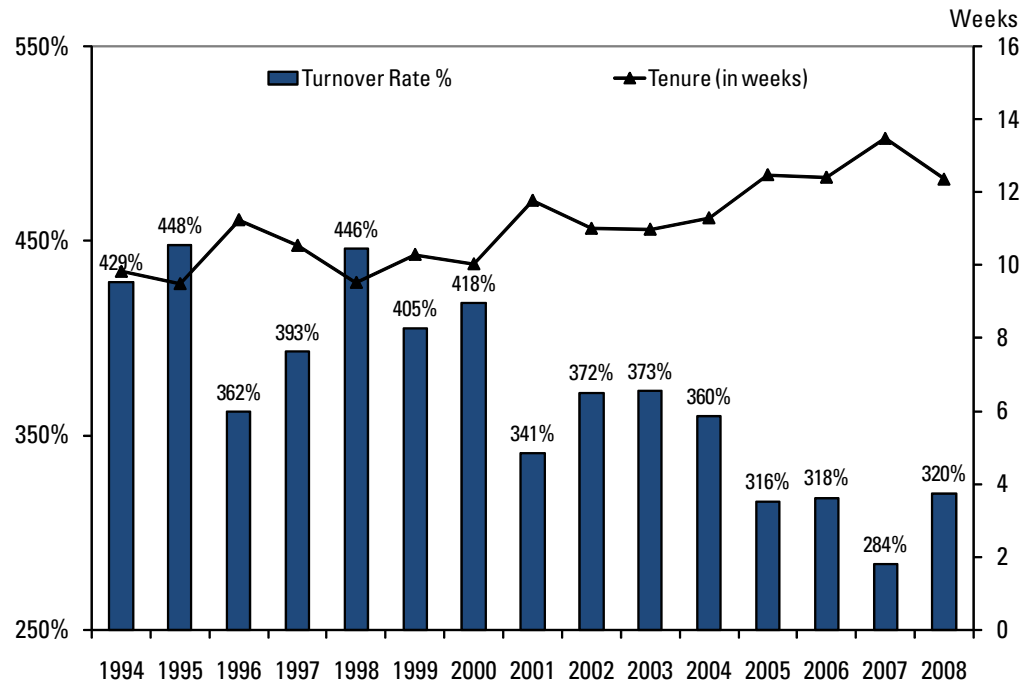
American Staffing Association

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Feb. 23, 2009

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Staffing Employee Turnover and Tenure in 2008



Source: American Staffing Association, Employment and Sales Survey

Industry averages shown above are based on a fourth quarter supplement to the ASA Employment and Sales Survey, which covers about 10,000 establishments.

The temporary help turnover rate is based on annual average daily employment and total annual employment for the calendar year.

In 2008, the temporary and contract staffing turnover rate averaged 320%; this is an increase from 2007 (284%), but is at similar levels as in 2005 and 2006.

This increase in turnover translates to a decrease in tenure for temporary and contract employees from 13.5 weeks in 2007 to 12.4 weeks in 2008.